

# Model at a glance

"Five Pillars of Career & Community Development"



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## Facts at a glance

- TeKnoWave** is a national program that creates the essential technical and managerial capacity within the First Nations, Inuit, and Metis populations. The program operates at the intersection of Indigenous capacity building, economic development, connectivity, job creation and entrepreneurship.
- TeKnoWave Inc.**, headquartered in Ottawa, is a non-profit corporation that has been formed to oversee the delivery of this program and is committed to increasing Aboriginal employment in the technology, business and sustainable energy sectors.
- Laid on the foundation of Aboriginal community participation, the **TeKnoWave** model: "Five Pillars of Career & Community Development", is based on the proven and successful experiences of Ottawa-based Willis College of Business & Technology which has been a leader throughout its 108 years.
- The **TeKnoWave** partnership includes Willis College, the University of Winnipeg, Donna Cona Inc., Aboriginal Human Resources Development Council of Canada, OFIFC-GREAT Initiative, Aboriginal Workforce Participation Initiative / Indian and Northern Affairs Canada, OSWE:GE Inc., Earth Restoration Corps and Volunteer Canada.
- The overall goal (IT sector) is to develop 1000 Aboriginal IT professionals to optimize the prospects for employment, to bridge the existing skills gap, to provide innovative permanent solutions to community IT needs.
- As a mandatory component of the program of study, all students are required to complete an IT or business application that provides practical benefit to a local community. With a target of 1000 IT professionals, **TeKnoWave** can deliver \$10 million dollars worth of applications through the community internship component to groups who could not otherwise afford such system support.
- TeKnoWave** programs offer successful graduates three choices: (1) immediate career opportunities in corporate Canada or Aboriginal communities, (2) opportunities to start new businesses, and (3) opportunities to continue university studies for an undergraduate degree.
- TeKnoWave** programs are structured in three phases. Phase I: Pilot Urban City; Phase II: Pilot On-Reserve and Phase III: National Roll-out.
- The **TeKnoWave** pilot IT class commenced in Ottawa on September 2, 2003 and the students are already enjoying unparalleled success. The first **TeKnoWave** pilot on-reserve will be at Six Nations with G.R.E.A.T. and it is scheduled for 2004-05.
- TeKnoWave** has been the focus of attention internationally and there is a huge demand to bring **TeKnoWave** onto the national and international stages.

### TeKnoWave Champions

**Joseph T. Norton,**  
President, Mohawk Internet Technologies

**JOHN BERNARD**  
President  
Donna Cona Inc.

**CHARLES S. COFFEY**  
Executive VP  
RBC Financial Group

**MICHELINE L'ESPÉRANCE-LABELLE**  
Executive Member,  
National Aboriginal Economic Development Board (NAEDB)

### TeKnoWave Board of Directors

**Anna Molley**  
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## ...Don't Compete with One!

**“TeKnoWave** is one of the most **innovative** and promising initiatives for the Indigenous Community. **There can be no higher priority!**”

**- Hon. Maurice F. Strong**  
P.C., C.C. Senior Advisor  
Secretary-General of the United Nations

**“The leadership path to Canada’s TeKnoWave ...**  
... is the leadership path **to Canada’s prosperity:**”

**- Charles S. Coffey**  
Executive VP RBC Financial Group

Communities – Academic – Corporate – Government      Innovative Partnerships Building Canada’s Aboriginal Technology Capacity

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# TeKnoWave

[www.teknowave.ca](http://www.teknowave.ca)

Canada’s First National Aboriginal IT Training Program

**BUSINESS      TECHNOLOGY      ENVIRONMENT**

**Academic**

- Accredited College IT diplomas
- Global Industry Certifications
- University Credits

**Corporate**

- Aboriginal Job Bank
- Technology Industry Partnerships
- Corporate Canada Partnerships

**Community**

- Community Internship Projects
- Community Based Delivery

**Government**

- Federal, Provincial and AHRDA’s Partnerships

Willis College EST. 1896    The University of Winnipeg    Donna Cona Inc.    AHRDCC The Aboriginal Human Resource Development Council of Canada    O-GI OFIC-GREAT INITIATIVE    AWPI Aboriginal Workforce Participation Initiative    OGWEHOWEH Skills and Trades Training Centre    Earth Restoration Corps    Canada Volunteerism Initiative

## First Nations, Inuit & Métis... Join the Wave!